

## Announcement of Personnel Transfers

### 1. Appointment of Executive (As of Apr 1, 2022)

Name	New position	Previous position
Hajime Sato	Executive Vice President Executive Officer General Manager, Sales Div., and General Manager, Special Purpose Vehicles Division	Senior Managing Executive Officer General Manager, Sales Div.,
Masahiro Kawase	Senior Managing Executive Officer General Manager, Automotive Components Operations and General Manager, Engineering Division	Managing Executive Officer General Manager, Automotive Components Operations
Minoru Ishikawa	Managing Executive Officer General Manager, CSR & Safety Control Division and General Manager, General Affairs & Human Resources Division	Managing Executive Officer General Manager, CSR & Safety Control Division
Ichio Nemoto	Managing Executive Officer General Manager, Hydraulic Components Operations, General Manager, Gifu South Plant and Deputy General Manager, Seismic Isolation / Mitigation Correspondence Operations	Managing Executive Officer General Manager, Corporate Planning Division and General Manager, Motor Sports Dept.
Shozo Amano	Managing Executive Officer General Manager, Production Division	Managing Executive Officer General Manager, Hydraulic Components Operations and General Manager, Gifu South Plant
Tomoki Takaoka	Deputy Managing Executive Officer General Manager, Purchasing & Logistics Division, General Manager, Corporate Planning Division, and General Manager, Motor Sports Dept.	Executive Officer General Manager, Purchasing & Logistics Division
Minoru Tamai	Deputy Managing Executive Officer General Manager, Sagami Plant, Hydraulic Components Operations	Executive Officer General Manager, Sagami Plant, Hydraulic Components Operations
Toshimichi Izeki	Deputy Managing Executive Officer Deputy General Manager, Engineering Division, General Manager, Basic Technology R&D Center and Curator, KYB Museum	Executive Officer Deputy General Manager, Engineering Division, General Manager, Basic Technology R&D Center and Curator, KYB Museum
Shinichi Sugioka	Deputy Managing Executive Officer General Manager, Motorcycle Headquarters, Automotive Components Operations and President, KYB Motorcycle Suspension Co., Ltd.	General Manager, Motorcycle Headquarters, Automotive Components Operations and President, KYB Motorcycle Suspension Co., Ltd.

### 2. Appointment of Executive (As of Late June, 2022)

Name	New position	Previous position
Hajime Sato	Member of the Board of Directors, Executive Vice President Executive Officer General Manager, Sales Div., and General Manager, Special Purpose Vehicles Division	Executive Vice President Executive Officer General Manager, Sales Div., and General Manager, Special Purpose Vehicles Division
Masahiro Kawase	Member of the Board of Directors, Senior Managing Executive Officer General Manager, Automotive Components Operations and General Manager, Engineering Division	Senior Managing Executive Officer General Manager, Automotive Components Operations and General Manager, Engineering Division
Akemi Sunaga	Member of the Board of Directors(External)	
Takashi Saito	Managing Executive Officer General Manager, Finance & Accounting Division	Managing Executive Officer President, KYB Europe GmbH
Osamu Kuniyama	Corporate Auditor	Managing Executive Officer General Manager, Finance & Accounting Division
Eiji Hisada	Retirement	Full-time Corporate Auditor

### 3. Reorganization (As of April 1, 2022)

The system of executive officer will be revised partially.(Establishment of Deputy Managing Executive Officer)

### 4. For further information, please contact:

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