

## Announcement of Personnel Transfers

### 1. Appointment of Executive (As of January 1, 2016)

Name	New position	Previous position
Morio Komiya	Member of the Board of Directors, Senior Managing Executive Officer General Manager, Quality Div. and Production Div.	Member of the Board of Directors, Senior Managing Executive Officer General Manager, Quality Div.
Kenji Yamanouchi	Managing Executive Officer General Manager, Aircraft Components Div.	Managing Executive Officer Deputy General Manager, Engineering Div., General Manager, Engineering Planning Dept.
Shigeo Kidokoro	Executive Officer Deputy General Manager, Aircraft Components Div.	Executive Officer General Manager, Production Div.
Shizuka Sakai	Executive Officer General Manager, Engineering Planning Dept., Engineering Div.	Executive Officer General Manager, Engineering Headquarters & Developmental Experiment Center, Automotive Components Operations

### 2. Personnel Transfer (As of January 1, 2016)

Name	New position	Previous position
Yoshihisa Namba	General Manager, Purchasing Dept. No. 2, Purchasing Div.	Senior Staff Manager, Purchasing Planning Dept., Purchasing Div. (Stationed at Gifu North Plant)
Takashi Kitahata	General Manager, Aftermarket Business Sales & Planning Dept., Aftermarket Business Headquarters, Automotive Components Operations	KYB International America Inc.
Shigeru Kojima	General Manager, Market & Product Planning Dept., Automotive Components Operations	KYB International America Inc.
Masahiro Kawase	General Manager, Engineering Headquarters, and Developmental Experiment Center, Automotive Components Operations	General Manager, Market & Product Planning Dept., Automotive Components Operations
Takashi Igarashi	General Manager, Developmental Experiment Dept., Engineering Headquarters, Hydraulic Components Operations	Senior Staff Manager, Developmental Experiment Dept., Engineering Headquarters, Hydraulic Components Operations
Hiroshi Kurotaki	Deputy General Manager, Aircraft Components Div., and General Manager, Sales Dept., Aircraft Components Div.	Senior Assistant to Hydraulic Components Operations, and General Manager, Aircraft Components Engineering Dept., Engineering Headquarters, Hydraulic Components Operations
Koji Okabe	General Manager, Administration Dept., Aircraft Components Div.	Senior Staff Manager, Operations Planning Dept., Hydraulic Components Operations (Stationed at Sagami Plant)
Masao Kashiwagi	General Manager, Engineering Dept., Aircraft Components Div.	Senior Staff Manager, Engineering Headquarters, and General Manager, Developmental Experiment Dept., Hydraulic Components Operations
Kyosuke Izumi	General Manager, Quality Assurance Dept., Aircraft Components Div.	General Manager, Aircraft Components Engineering Dept., Engineering Headquarters, Hydraulic Components Operations
Yoshinori Takahashi	General Manager, Production Dept., Aircraft Components Div.	Senior Staff Manager, Manufacturing Dept., Sagami Plant, Hydraulic Components Operations

### 3. Changes to Organization / Restructuring (As of January 1, 2016)

[Hydraulic Components Operations]

The Aircraft Components Div. has been established as an independent business division for aircraft components departments that were previously under the jurisdiction of Hydraulic Components Operations, and simultaneously the Administration Dept., Sales Dept., Engineering Dept., Quality Assurance Dept., and Production Dept. were newly established within this business division.

### 4. For further information, please contact:

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