

## Announcement of Personnel Transfers

### 1. Appointment of Executive (As of April 1, 2018)

| Name                 | New position  | Previous position   |
|----------------------|---|---|
| Keisuke Saito        | Member of the Board of Directors,<br>Senior Managing Executive Officer<br>General Manager, Hydraulic Components Operations and<br>General Manager, Aircraft Components Div. | Member of the Board of Directors,<br>Senior Managing Executive Officer<br>General Manager, Hydraulic Components Operations              |
| Hiroshi Ogawa        | Senior Managing Executive Officer (New)<br>General Manager, Quality Div.  | Managing Executive Officer<br>General Manager, Quality Div.   |
| Shizuka Sakai        | Senior Managing Executive Officer (New)<br>General Manager, Engineering Div.  | Managing Executive Officer<br>General Manager, Engineering Div.   |
| Toshihiko Hatakeyama | Senior Managing Executive Officer (New)<br>General Manager, Automotive Components Operations and<br>Motorcycle Headquarters   | Managing Executive Officer<br>Deputy General Manager, Automotive Components Operations<br>and General Manager, Suspension Headquarters  |
| Kenji Yamanouchi     | Managing Executive Officer<br>President, KYB Americas Corporation   | Managing Executive Officer<br>General Manager, Aircraft Components Div.   |
| Hideki Nonoyama      | Managing Executive Officer<br>Deputy General Manager, Finance & Accounting Div.   | Managing Executive Officer<br>President, KYB Americas Corporation   |
| Hitoshi Nitta        | Managing Executive Officer (New)<br>General Manager, Production Div.  | Executive Officer<br>Deputy General Manager, Production Div.  |
| Ikko Inagaki         | Managing Executive Officer (New)<br>Deputy General Manager, Hydraulic Components<br>Operations  | Executive Officer<br>Deputy General Manager, Hydraulic Components Operations  |
| Masaru Tsuboi        | Executive Officer<br>General Manager, CSR & Safety Control Div. and<br>Legal Affairs Dept.  | Executive Officer<br>General Manager, CSR Div. and Legal Affairs Dept.  |
| Kimiro Sudo          | Executive Officer<br>Deputy General Manager, Corporate Planning Div. and<br>General Manager, Corporate Planning Dept.   | Executive Officer<br>General Manager, Global Operations Headquarters and<br>Operations Planning Dept., Automotive Components Operations |
| Takashi Tezuka       | Executive Officer (New)<br>General Manager, Engineering Planning Dept.,<br>Engineering Div.   | General Manager, Engineering Planning Dept.,<br>Engineering Div.  |
| Ryuji Uda            | Executive Officer (New)<br>General Manager, Suspension Headquarters,<br>Automotive Components Operations  | Deputy General Manager, Suspension Headquarters,<br>Automotive Components Operations  |
| Minoru Ishikawa      | Executive Officer (New)<br>Deputy General Manager, Corporate Planning Div. and<br>General Manager, Information Technology Planning Dept.                                    | General Manager, Corporate Planning Dept.,<br>Corporate Planning Div.   |

### 2. Appointment of Executive (Planned for the end of June)

| Name              | New position  | Previous position  |
|-------------------|---|--|
| Yasusuke Nakajima | Representative Director,<br>Chairman and President Executive Officer (New)  | Representative Director, President Executive Officer   |
| Masao Ono         | Member of the Board of Directors,<br>Executive Vice President Executive Officer (New)<br>General Manager, Corporate Planning Div. | Member of the Board of Directors,<br>Senior Managing Executive Officer<br>General Manager, Corporate Planning Div. |
| Keiichi Handa     | Member of the Board of Directors,<br>Executive Vice President Executive Officer (New)   | Senior Managing Executive Officer  |
| Morio Komiya      | Adviser   | Member of the Board of Directors,<br>Executive Vice President Executive Officer                                    |

### 3. Reorganization (As of April 1, 2018)

[CSR & Safety Control Division]

The Environment & Safety Control Dept. will be transferred from the jurisdiction of the Production Div. to the CSR Div. Also, the CSR Div. will be renamed the "CSR & Safety Control Division."

[Corporate Planning Division]

Bring together the Information Technology Administration Div. under the jurisdiction of the Corporate Planning Div., establish the Information Technology Planning Dept.

### 4. For further information, please contact:

Osamu Kuniyama

Managing Executive Officer, General Manager, Human Resources Div., KYB Corporation  
World Trade Center Bldg., 4-1, Hamamatsu-cho 2-chome, Minato-ku, Tokyo 105-6111, Japan  
Tel: +81-3-3435-3535