

Announcement of Personnel Transfers

1. Appointment of Executive (As of Apr 1, 2023)

Name	New position	Previous position
Masahiro Kawase	Member of the Board of Directors, Senior Managing Executive Officer General Manager, Automotive Components Operations, and General Manager, Suspension Headquarters,	Member of the Board of Directors, Senior Managing Executive Officer General Manager, Automotive Components Operations, and General Manager, Engineering Division
Minoru Ishikawa	Senior Managing Executive Officer General Manager, CSR & Safety Control Division	Managing Executive Officer General Manager, CSR & Safety Control Division and General Affairs & Human Resources Division
Ichio Nemoto	Senior Managing Executive Officer General Manager, Hydraulic Components Operations,	Managing Executive Officer General Manager, Hydraulic Components Operations, and General Manager, Gifu South Plant
Takashi Saito	Senior Managing Executive Officer General Manager, Finance & Accounting Division	Managing Executive Officer General Manager, Finance & Accounting Division
Ryuji Uda	Managing Executive Officer KYB Americas Corporation President	Managing Executive Officer General Manager, Suspension Headquarters, Automotive Components Operations
Tomoki Takaoka	Managing Executive Officer General Manager, Corporate Planning Division and General Manager, General Affairs & Human Resources Division	Deputy Managing Executive Officer General Manager, Purchasing & Logistics Division, and General Manager, Corporate Planning Division
Manabu Akasaka	Managing Executive Officer Deputy General Manager, Finance & Accounting Division	
Minoru Tamai	Deputy Managing Executive Officer General Manager, Nagano Plant, Hydraulic Components Operations	Deputy Managing Executive Officer Deputy General Manager, Hydraulic Components Operations and Senior Managing Executive Officer, KYB-YS Co., Ltd.
Shinichi Sugioka	Deputy Managing Executive Officer General Manager, Motorcycle Headquarters, Automotive Components Operations, Digital Transformation Improvement Division and President, KYB Motorcycle Suspension Co., Ltd.	Deputy Managing Executive Officer General Manager, Motorcycle Headquarters, Automotive Components Operations and President, KYB Motorcycle Suspension Co., Ltd.
Kenji Yazaki	Deputy Managing Executive Officer General Manager, Mobility Device Headquarters, Automotive Components Operations	General Manager, Steering Headquarters, Automotive Components Operations
Atsushi Fujii	Deputy Managing Executive Officer General Manager, Engineering Division General Manager, Basic Technology R&D Center and Curator, KYB Museum	Deputy General Manager, Engineering Division General Manager, Basic Technology R&D Center and Curator, KYB Museum
Atsushi Ookubo	Deputy Managing Executive Officer General Manager, Sales Division	General Manager, Corporate Planning Dept.

2. Appointment of Executive (As of Late June, 2023)

氏名	New position	Previous position
Masao Ono	Representative Director, Chief Executive Officer (CEO)	Representative Director, and President Chief Executive Officer (CEO)
Masahiro Kawase	Representative Director, and President Chief Operating Officer (COO)	Member of the Board of Directors, Senior Managing Executive Officer General Manager, Automotive Components Operations, and General Manager, Suspension Headquarters,
Takashi Saito	Member of the Board of Directors, Senior Managing Executive Officer Chief Financial Officer (CFO) General Manager, CSR & Safety Control Division	Senior Managing Executive Officer General Manager, Finance & Accounting Division
Chizuko Tsuruta	Member of the Board of Directors (External)	
Minoru Ishikawa	Senior Managing Executive Officer General Manager, Automotive Components Operations, and General Manager, Suspension Headquarters,	Senior Managing Executive Officer General Manager, CSR & Safety Control Division
Ichio Nemoto	Senior Managing Executive Officer General Manager, Hydraulic Components Operations, and General Manager, Special Purpose Vehicles Division	Senior Managing Executive Officer General Manager, Hydraulic Components Operations,
Manabu Akasaka	Managing Executive Officer General Manager, Finance & Accounting Division	Managing Executive Officer Deputy General Manager, Finance & Accounting Division
Takaaki Kato	Corporate Executive Adviser	Representative Director, Executive Vice President Executive Officer
Keisuke Saito	TAKAKO INDUSTRIES, INC.	Member of the Board of Directors, Executive Vice President Executive Officer
Hajime Sato	Retirement	Member of the Board of Directors, Executive Vice President Executive Officer
Rokurou Tsuruta	Retirement	Member of the Board of Directors (External)

3. Reorganization (As of April 1, 2023)

<Digital Transformation Improvement Division>

Digital Transformation Improvement Dept., Engineering Div. and IT Planning Dept., Corporate Planning Div.
will be unified and "Digital Transformation Improvement Division" will be newly established.

<Automotive Components Operations>

"Steering Headquarters" which is affiliated with Automotive Components Operations
will change its name to "Mobility Device Headquarters".

4. For further information, please contact:

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