

Announcement of Personnel Transfers

1. Appointment of Executive (As of Apr 1, 2024)

Name	New position	Previous position
Tomoki Takaoka	Senior Managing Executive Officer General Manager, Hydraulic Components Operations, General Manager, General Affairs & Human Resources Division	Managing Executive Officer General Manager, Corporate Planning Division General Manager, General Affairs & Human Resources Division
Shinichi Sugioka	Deputy Managing Executive Officer General Manager, Quality Division, Digital Transformation Improvement Division	Deputy Managing Executive Officer General Manager, Motorcycle Headquarters, Automotive Components Operations, Digital Transformation Improvement Division and President, KYB Motorcycle Suspension Co., Ltd.
Kenji Yazaki	Deputy Managing Executive Officer General Manager, Corporate Planning Division	Deputy Managing Executive Officer General Manager, Mobility Device Headquarters, Automotive Components Operations
Atsushi Okubo	Deputy Managing Executive Officer General Manager, Sales Division General Manager, Special Purpose Vehicles Division	Deputy Managing Executive Officer General Manager, Sales Division
Fumihiko Izumi	Deputy Managing Executive Officer President, KYB Europe GmbH	President, KYB Europe GmbH

2. Appointment of Executive (As of Late June, 2024)

Name	New position	Previous position
Masao Ono	Representative Director, Chairman	Representative Director, Chief Executive Officer (CEO)
Masahiro Kawase	Representative Director, President Chief Executive Officer (CEO)	Representative Director, and President Chief Operating Officer (COO)
Takashi Saito	Member of the Board of Directors, Executive Vice President Executive Officer Chief Financial Officer(CFO) General Manager, CSR & Safety Control Division	Member of the Board of Directors,Senior Managing Executive Officer Chief Financial Officer(CFO) General Manager, CSR & Safety Control Division
Yasusuke Nakajima	Corporate Executive Adviser	Representative Director, Chairman
Ichio Nemoto	Audit & Supervisory Board Member(Full Time)	Senior Managing Executive Officer

3. For further information, please contact:

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