

## Announcement of Personnel Transfers

### 1. Appointment of Executive (As of Feb 1, 2026)

Name	New position	Previous position
Tomoki Takaoka	Member of the Board of Directors, Senior Managing Executive Officer Chief Logistics Officer(CLO) In Charge of General Affairs & Human Resources In Charge of Sales In Charge of Purchasing & Logistics General Manager, General Affairs & Human Resources Division	Member of the Board of Directors, Senior Managing Executive Officer In Charge of General Affairs & Human Resources In Charge of Hydraulic Components Operations General Manager, General Affairs & Human Resources Division General Manager, Hydraulic Components Operations,
Minoru Tamai	Deputy Managing Executive Officer In Charge of Hydraulic Components Operations General Manager, Hydraulic Components Operations	Deputy Managing Executive Officer General Manager, Nagano Plant, Hydraulic Components Operations
Atsushi Okubo	Deputy Managing Executive Officer Managing Director, KYB India Private Limited	Deputy Managing Executive Officer In Charge of Sales In Charge of Purchasing & Logistics Managing Director, KYB India Private Limited

### 2. For further information, please contact:

Norimichi Fukuda, Manager, Public Relations & Investor Relations Sect., Executive Office Dept  
4-1, Hamamatsu-cho 2-chome, Minato-ku, Tokyo 105-5128, Japan  
Telephone : +81 3- 3435- 3552