

February 22, 2012

KYB Corporation

1. Appointment of Executive Officers (As of April 1, 2012) (Previous position)

● Member of the Board of Directors, Senior Managing Executive Officers

Akiyoshi Tanaka

In charge of North American Operations; General Manager, Automotive Components Operations; Chairman, KYB Americas Corporation

(In charge of International Operations and North American Operations, Chairman, KYB Manufacturing North America Inc.)

Yasusuke Nakajima

In charge of Purchasing; General Manager, Hydraulic Components Operations

(In charge of Purchasing, General Affairs, and Human Resources, Supporting Corporate Planning)

● Managing Executive Officers

Ken Mizumukai

Consultant to Production Div.

(In charge of Purchasing, General Affairs, and Human Resources; General Manager, Production Div.)

Keiichi Handa

In charge of International Operations and Corporate Planning; Deputy General Manager, Corporate Planning Div.; General Manager, Global Administration Dept.

(Previously in charge of European Operations; President, KYB Europe Headquarters GmbH)

Kazuhiro Ogata

In charge of Production, KPS, Environment, and Safety Control; General Manager, Production Div.

(In charge of Gifu region liaison; General Manager, Automotive Components Operations)

Shigeki Hirokado

Executive Vice President, Kayaba System Machinery Co., Ltd.

(General Manager, Hydraulic Components Operations)

● Managing Executive Officers (Promotion)

Eiji Hisada

In charge of General Affairs and Global Human Resources; General Manager, Human Resources Div.

(In charge of Global Human Resources; General Manager, Human Resources Div.)

Tadao Ogoshi

In charge of European Operations; President, KYB Europe Headquarters GmbH

(General Manager, Global Administration Dept.)

- **Executive Officers**

Hitoshi Nitta

President, KYB Manufacturing Vietnam Co., Ltd.
(Representative Director and Chief Executive Officer, Wuxi KYB Top Absorber Co., Ltd.)

Michio Yoshino

General Manager, Special Purpose Vehicles Division
(In charge of Global Sales & Marketing; General Manager, Sales & Marketing Headquarters, Automotive Components Operations)

Shigeru Ito

President, KYB Cadac Co., Ltd.
(In charge of Global Corporate Planning; General Manager, Corporate Planning Dept. and Public Relations Dept., Corporate Planning Div.)

Yuukou Yusa

General Manager, Machine Tools Center, Engineering Division
(General Manager, Production Planning Dept.)

Yasuo Ooe

In charge of Gifu region liaison and Global Production; General Manager, Gifu South Plant, Hydraulic Components Operations
(In charge of Global Production; General Manager, Gifu South Plant, Hydraulic Components Operations)

- **Executive Officers (New)**

Junichi Matsuo

General Manager, Sales & Marketing Headquarters, Automotive Components Operations

Hiroshi Ogawa

Global Production
Deputy General Manager, Gifu North Plant, Automotive Components Operations

Masao Ono

General Manager, Purchasing Div.

Hideki Nonoyama

General Manager, Corporate Planning Dept., Corporate Planning Div.

Kenji Yamanouchi

General Manager, Engineering Planning Dept., Engineering Div.

2. Organizational and Structural Reform (As of April 1, 2012)

[Corporate Planning Div.]

The Global Administration Dept. has been reorganized under the Corporate Planning Div.

3. For further information, please contact:

World Trade Center Bldg., 4-1,
Hamamatsu-cho 2-chome, Minato-ku, Tokyo 105-6111, Japan

Eiji Hisada
Managing Executive Officer
General Manager, Human Resources Div.
KYB Corporation