

March 15, 2017

KYB Corporation

Stock Code: 7242; First Section of Tokyo Stock Exchange

Announcement of Reorganization

On April 1, 2017, KYB Corporation shall conduct a reorganization within Automotive Components (AC) Operations, and newly establish a CSR Div.

1. Automotive Components Operations Reorganization

1) Purpose

- To clarify the persons in charge and profit responsibilities of each business division (product line).
- To raise the level of management and speed up decision making and execution of strategy by subdividing the organization.

2) Outline

- The Suspension Headquarters, Steering Headquarters, Motorcycle Headquarters, and Global Operations Headquarters shall be newly organized under the jurisdiction of AC Operations.
 - I. Name: Suspension Headquarters
Products: Shock absorbers and related products for automobiles
General Manager: Toshihiko Hatakeyama
 - II. Name: Steering Headquarters
Products: Hydraulic equipment, steering and related products for automotive
General Manager: Masahiro Kawase
 - III. Name: Motorcycle Headquarters
Products: Suspension and related products for motorcycles
General Manager: Shigeru Ooshita
 - IV. Name: Global Operations Headquarters
General Manager: Kimiro Sudo

2. CSR Division Establishment

1) Purpose

- Corporate governance and internal controls functions shall be unified, strengthening efficiency.
- Business Continuity Plan and Business Continuity Management shall be

managed efficiently and business continuity capacity shall be strengthened.

2) Outline

- The CSR Div. shall be newly established under direct control of the President, and the General Affairs Dept. and the Legal Affairs Dept. shall move from being under direct control of the President to the jurisdiction of the CSR Div.

Name: CSR Division

General Manager: Masaru Tsuboi

For further information, please contact:

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