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(Securities Code 7242) June 1, 2018

To Shareholders with Voting Rights:

Yasusuke Nakajima Representative Director, President Executive Officer KYB Corporation World Trade Center Bldg., 2-4-1, Hamamatsu-cho, Minato-ku, Tokyo

NOTICE OF

THE 96TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 96th Ordinary General Meeting of Shareholders of KYB Corporation (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via electromagnetic means (the Internet, etc.). Please exercise your voting rights by 5:15 p.m. on Thursday, June 21, 2018 (Japan time), by following the instructions described in the "Guide for the Exercise of Voting Rights," on page 17, after taking the time to consult the attached reference documents for the General Meeting of Shareholders.

1. Date and Time: Friday, June 22, 2018 at 10:00 a.m. (Reception starts at 9:00 a.m.) (Japan time)

2. Place: 2nd Floor, Annex Bldg., Shiba Park Hotel, 1-5-10, Shiba Koen, Minato-ku, Tokyo

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

96th Fiscal Year (April 1, 2017 - March 31, 2018) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 96th Fiscal Year (April 1, 2017 - March 31, 2018)

Proposals to be resolved:

Proposal 1: Appropriation of the Surplus

Proposal 2: Election of eight (8) Members of the Board of Directors Proposal 3: Election of one (1) Audit & Supervisory Board Member

Proposal 4: Election of one (1) Substitute Audit & Supervisory Board Member

Proposal 5: Payment of performance-linked bonuses to Members of the Board of Directors

4. Exercise of voting rights:

If you vote both in writing on the Voting Rights Exercise Form and via the Internet, only your vote placed via the Internet will be counted.

If you vote multiple times via the Internet, only the last vote will be counted.

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. For the purpose of saving resources, please bring this Notice and the attached Business Report for the 96th Fiscal Year to the meeting.
- The following items have been posted on the Company's website (https://www.kyb.co.jp/) in accordance with laws and regulations and the provisions of Article 15 of the Articles of Incorporation of the Company and are accordingly not included in the attached Business Report for the 96th Fiscal Year.
 - Notes to the Consolidated Financial Statements
 - Notes to the Non-consolidated Financial Statements

The Consolidated Financial Statements and the Non-consolidated Financial Statements included in the Business Report for the 96th Fiscal Year are part of the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Accounting Auditor and the Audit & Supervisory Board Members for the preparation of the Accounting Audit Report and Audit & Supervisory Board's Report.

- Any updates to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements, or the Consolidated Financial Statements will be posted on the Company's website (https://www.kyb.co.jp/).
- Souvenirs will be prepared for the shareholders attending the meeting. One souvenir will be given to each shareholder attending the meeting, irrespective of the number of Voting Rights Exercise Forms each shareholder brings.
- Please note that persons who are not shareholders, such as non-shareholder proxies or persons accompanying shareholders, are not allowed to attend the meeting.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of the Surplus

Appropriate shareholder return is an important management policy of the Company. In accordance with the Company's basic policy, and in consideration of the results for the fiscal year ended March 31, 2018, future capital investments and other factors, the Company proposes the payment of the year-end dividends as follows.

Matters concerning the year-end dividend:

- 1. Type of dividend assets Cash
- 2. Allocation of dividend assets and the total amount of dividends 80 yen per share of common stock of the Company Total amount of dividends: 2,043,543,680 yen
- 3. Effective date of appropriation of surplus June 25, 2018

Proposal 2: Election of eight (8) Members of the Board of Directors

The terms of office of all the eight (8) Members of the Board of Directors will expire at the conclusion of this meeting. We propose election of eight (8) Members of the Board of Directors.

The candidates for the Members of the Board of Directors are as follows:

List of candidates for Members of the Board of Directors

| No. | Name | | ributes | Current positions in the Company | Attendance of the meetings of the Board of Directors |
|-----|-------------------|-----------------|----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|----------------------------------------------------------------------------|
| 1 | Yasusuke Nakajima | (Reappointment) | | Representative Director, President Executive Officer | 100% (20/20) |
| 2 | Takaaki Kato | (Reappointment) | | Representative Director, Executive Vice President Executive Officer | 100% (20/20) |
| 3 | Keisuke Saito | (Reappointment) | | Member of the Board of Directors, Senior Managing Executive Officer | 100% (20/20) |
| 4 | Takafumi Shoji | (Reappointment) | *************************************** | Member of the Board of Directors, Senior Managing Executive Officer | 100% (16/16) (after his assumption of office on June 23, 2017) |
| 5 | Masao Ono | (Reappointment) | | Member of the Board of Directors, Senior Managing Executive Officer | 100% (16/16) (after his assumption of office on June 23, 2017) |
| 6 | Keiichi Handa | (Reappointment) | | Senior Managing Executive Officer | - |
| 7 | Rokurou Tsuruta | (Reappointment) | (Candidate for Member of the Board of Directors (Outside)) (Independent Officer) | Member of the Board of Directors (Outside) | 90% (18/20) |
| 8 | Shuhei Shiozawa | (Reappointment) | (Candidate for Member of the Board of Directors (Outside)) (Independent Officer) | Member of the Board of Directors (Outside) | 90% (18/20) |

| No. | Name (Date of birth) | Care | er summary, positions, responsibilities at the Company, and significant concurrent positions | Number of shares of the Company held |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 1 | Yasusuke Nakajima (November 2, 1955) (Reappointment) Term of office as a Member of the Board of Directors: 13 years Attendance of the meetings of the Board of Directors: (20/20) | He has a wealt through his long management re management wi global-level rest continue to be supervision of be accomplish the t | Joined the Company General Manager, Hydraulics Sales & Marketing Headquarters, Hydraulic Components Operations Member of the Board of Directors, General Manager, Hydraulics Sales & Marketing Headquarters, Hydraulic Components Operations Member of the Board of Directors, General Manager, Hydraulics Sales Headquarters, Hydraulic Components Operations Managing Member of the Board of Directors, General Manager, Hydraulic Components Operations Senior Managing Member of the Board of Directors, in charge of purchasing, general affairs and human resources Member of the Board of Directors, Senior Managing Executive Officer, in charge of purchasing, general affairs and human resources Member of the Board of Directors, Senior Managing Executive Officer, in charge of purchasing, General Manager, Hydraulic Components Operations Member of the Board of Directors, Senior Managing Executive Officer, in charge of purchasing, General Manager, Corporate Planning Div. Member of the Board of Directors, President Executive Officer (current position) posing him as a candidate for Member of the Board of Directors] In of experience and deep knowledge in management acquired (current position) posing him as a candidate for Member of the Board of Directors] In of experience and deep knowledge in management acquired (current position) Posing him as a candidate for Member of the Board of Directors] In of experience and deep knowledge in management acquired (current position) Posing him as a candidate for Member of the Board of Directors such as ructuring. We expect that his insight and achievements will useful for the decision-making on important matters and the pusiness execution of the whole Group as the Group works to largets of the mid-term management plan, as this fiscal year is the levals of the mid-term management plan, as this fiscal year is the | 3,900 |

| April 1980 Joined The Fuji Bank, Limited (present Mizuho Bank, Ltd.) March 2005 General Manager, Hong Kong Branch, Mizuho Corporate Bank, Ltd. (present Mizuho Bank, Ltd.) April 2008 Executive Officer, Mizuho Securities Co., Ltd. April 2009 Managing Executive Officer, ditto April 2011 Managing Executive Officer, ditto and Chairman, Mizuho Securities Asia Limited April 2013 Joined the Company, Managing Executive Officer, Deputy | umber of ares of the npany held |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| General Manager, Finance & Accounting Div. June 2014 Managing Executive Officer, General Manager, Finance & Accounting Div. April 2015 Senior Managing Executive Officer, General Manager, Finance & Accounting Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of audit, in charge of CSR, General Manager, Finance & Accounting Div., General Manager, Corporate Planning Div. April 2016 Member of the Board of Directors, Senior Managing Executive Officer, in charge of global finance, General Manager, Finance & Accounting Div. April 2017 Member of the Board of Directors, Senior Managing Executive Officer, in charge of global finance Unne 2017 Representative Director, Executive Vice President Executive Officer, in charge of global finance (current position) [Reasons for proposing him as a candidate for Member of the Board of Directors] He has deep knowledge of finance, accounting, and IR, and has promoted IR activities on a global basis based on the wealth of international experience and insight he has acquired and cultivated while working in financial institutions. We expect that his knowledge and achievements will continue to be useful for the promotion to secure soundness in the management especially in its financial side, the strengthening of IR activities, and the supervision of business execution of the general management of the Woole Group. Consequently, we reappoint him as a candidate for Member of the Board of Directors. | npany held |

| No. | Name (Date of birth) | Career | r summary, positions, responsibilities at the Company, and significant concurrent positions | Number of shares of the Company held |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 3 | Keisuke Saito (August 18, 1959) (Reappointment) Term of office as a Member of the Board of Directors: 7 years Attendance of the meetings of the Board of Directors: (20/20) | He has diverse ex Trade and Industry engineering, resear business assignment Components Div. knowledge and act base of Hydraulic aircraft component general management | Joined the Ministry of International Trade and Industry (present Ministry of Economy, Trade and Industry) General Manager, Beijing Office, Japan-China Economic Association Director, Industrial Revitalization Division, Economic and Industrial Policy Bureau, Ministry of Economy, Trade and Industry Director, Industrial Science and Technology Policy Division, Industrial Science and Technology Policy and Environment Bureau, ditto Director, Finance Division, Minister's Secretariat, ditto Director-General for Energy Conservation and Renewable Energy Department, Agency for Natural Resources and Energy, ditto Special Adviser of the Company Member of the Board of Directors, Senior Managing Executive Officer, General Manager, Engineering Div. and General Manager, Corporate Planning Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of legal affairs and information technology administration, General Manager, Engineering Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of Information Technology Administration, in charge of Aircraft Components Div., General Manager, Engineering Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of Aircraft Components Div., General Manager, Hydraulic Components Operations Member of the Board of Directors, Senior Managing Executive Officer, in charge of Aircraft Components Div., General Manager, Hydraulic Components Operations and General Manager, Hydraulic Components Operations and General Manager, Aircraft Components Div. (current position) Dosing him as a candidate for Member of the Board of Directors] perience gained through his career in the Ministry of Economy, and deep knowledge cultivated in the Company in the areas of rch and development and has promoted activities to accomplish nts under his strong leadership since taking charge of the Aircraft and Hydraulic Components Operations. We expect that his chievements will continue to be useful for stabilizing the profit Components Operatio | 2,300 |
| | | for Member of the | Board of Directors. | |

| No. | Name | Caree | r summary, positions, responsibilities at the Company, | Number of shares of the |
|------|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------|-------------------------|
| 1,0. | (Date of birth) | | and significant concurrent positions | Company held |
| | | April 1978 | Joined the Company | Company neid |
| | | April 2005 | General Manager, Accounting Dept. | |
| | | June 2005 | Member of the Board of Directors, General Manager, | |
| | | 2000 | Accounting Dept. | |
| | | June 2008 | Member of the Board of Directors, General Manager, Finance | |
| | | | & Accounting Div. | |
| | | April 2009 | Member of the Board of Directors, General Manager, Finance | |
| | | r | & Accounting Div. and General Manager, Information | |
| | | | Technology Administration Div. | |
| | | June 2009 | Managing Member of the Board of Directors, General Manager, | |
| | | | Finance & Accounting Div. and General Manager, Information | |
| | | | Technology Administration Div. | |
| | | June 2010 | Managing Member of the Board of Directors, General Manager, | |
| | | | Information Technology Administration Div. | |
| | | June 2011 | Managing Executive Officer, General Manager, Information | |
| | | | Technology Administration Div. and General Manager, Audit | |
| | | | Dept. | |
| | | January 2015 | Managing Executive Officer, General Manager, Information | |
| | | | Technology Administration Div. | |
| | Takafumi Shoji | April 2015 | Managing Executive Officer, in charge of general affairs, | |
| | (January 10, 1956) | | General Manager, Information Technology Administration Div. | |
| | (Reappointment) | | and General Manager, Human Resources Div. | |
| | | January 2016 | Managing Executive Officer, in charge of general affairs, in | |
| | Term of office as a | | charge of legal affairs, General Manager, Information | |
| | Member of the Board | | Technology Administration Div. and General Manager, Human | |
| 4 | of Directors: 7 years | | Resources Div. | 3,600 |
| | | April 2016 | Senior Managing Executive Officer, in charge of general affairs, | 3,000 |
| | Attendance of the | | in charge of legal affairs, in charge of audit, General Manager, | |
| | meetings of the Board | | Information Technology Administration Div. and General | |
| | of Directors: (16/16) | | Manager, Human Resources Div. | |
| | (after his assumption of office on June 23, 2017) | April 2017 | Senior Managing Executive Officer, in charge of CSR, General | |
| | | | Manager, Information Technology Administration Div. and | |
| | | 1 2017 | General Manager, Finance & Accounting Div. | |
| | | June 2017 | Member of the Board of Directors, Senior Managing Executive | |
| | | | Officer, in charge of CSR, General Manager, Information Technology Administration Div. and General Manager, Finance | |
| | | | | |
| | | April 2018 | & Accounting Div. Member of the Board of Directors, Senior Managing Evecutive | |
| | | April 2018 | Member of the Board of Directors, Senior Managing Executive Officer, in charge of CSR and Safety Control, and General | |
| | | | Manager, Finance & Accounting Div. (current position) | |
| | | | Wallager, Philance & Accounting Div. (current position) | |
| ļ | | [Reasons for prop | osing him as a candidate for Member of the Board of Directors] | |
| | | | of business experience in finance & accounting, information | |
| | | | istration, audit and human resources and has promoted activities | |
| | | | rporate governance in performing his duties as an officer in charge | |
| | | | rs, legal affairs and affairs concerning safety control and | |
| | | | expect that his knowledge and achievements will continue to be | |
| | | | comotion of CSR activities, establishment of safety promotion | |
| | | _ | pervision of business execution of the general management of the | |
| | | | nsequently, we reappoint him as a candidate for Member of the | |
| | | Board of Directors | | |
| | | | | |

| No. | Name (Date of birth) | Caree | er summary, positions, responsibilities at the Company, and significant concurrent positions | Number of shares of the Company held |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 5 | Masao Ono (November 7, 1956) (Reappointment) Term of office as a Member of the Board of Directors: 1 year Attendance of the meetings of the Board of Directors: (16/16) (after his assumption of office on June 23, 2017) | As an officer resp promoting vario including organiz We expect that sustainable grow supervision of but | Joined the Company General Manager, Operations Planning Dept., Automotive Devices Business Div. General Manager, Operations Planning Dept., Automotive Components Operations General Manager, Purchasing Dept. General Manager, Purchasing Div. Executive Officer, General Manager, Purchasing Div. Managing Executive Officer, General Manager, Purchasing Div. Senior Managing Executive Officer, in charge of purchasing, in charge of CSR, General Manager, Corporate Planning Div. Senior Managing Executive Officer, in charge of purchasing, in charge of audit, General Manager, Corporate Planning Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of purchasing, in charge of audit, General Manager, Corporate Planning Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of purchasing, General Manager, Corporate Planning Div. Member of the Board of Directors, Senior Managing Executive Officer, in charge of purchasing, General Manager, Corporate Planning Div. (current position) Dosing him as a candidate for Member of the Board of Directors] Donsible for executing the mid-term management plan, he has been us measures toward the achievement of management tasks, ational reforms and a realignment of the group companies. his knowledge and achievement will continue to be useful for th, the promotion of IoT as an innovation strategy, and the usiness execution of the general management of the Whole Group. | 1,500 |

| No. | Name (Date of birth) | Caree | er summary, positions, responsibilities at the Company, and significant concurrent positions | Number of shares of the Company held |
|-----|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| | | April 1977 | Joined the Company | Company neiu |
| | | January 2004 | General Manager, Suspension Design Dept., Gifu North Plant, Automotive Devices Business Div. | |
| | | April 2005 | General Manager, Aftermarket Business Sales & Planning Dept., Automotive Components Operations | |
| | | June 2005 | Member of the Board of Directors, General Manager, Aftermarket Business Sales & Planning Dept., Sales & Marketing Headquarters, Automotive Components Operations | |
| | | June 2007 | Member of the Board of Directors, General Manager, Sales & Marketing Headquarters, Automotive Components Operations | |
| | | June 2009 | Managing Member of the Board of Directors, Deputy General Manager, Automotive Components Operations, in charge of Europe Business Headquarters | |
| | | July 2010 | Managing Member of the Board of Directors, Deputy General Manager, Automotive Components Operations and President, KYB Europe Headquarters GmbH (present KYB Europe GmbH) | |
| | Keiichi Handa (August 14, 1952) | June 2011 | Managing Executive Officer, President, KYB Europe Headquarters GmbH (present KYB Europe GmbH) | |
| | (Reappointment) | April 2012 | Managing Executive Officer, Deputy General Manager, Corporate Planning Div. and General Manager, Global | |
| 6 | Term of office as a Member of the Board of Directors: 6 years | April 2013 | Business Headquarters, Corporate Planning Div. Managing Executive Officer, Deputy General Manager, Corporate Planning Div. | 2,400 |
| | (from 2005 to 2011) | January 2014 | Managing Executive Officer, Deputy General Manager, Corporate Planning Div. and General Manager, Corporate Planning Dept., Corporate Planning Div. | |
| | | April 2014 | Managing Executive Officer, General Manager, Automotive Components Operations | |
| | | April 2017 | Senior Managing Executive Officer, in charge of U.S. and Europe business and General Manager, Automotive Components Operations | |
| | | April 2018 | Senior Managing Executive Officer, in charge of Automotive Components Operations and in charge of Engineering (current position) | |
| | | In addition to hi engineering, sales person responsible knowledge and ac and the promotion and the superv | osing him as a candidate for Member of the Board of Directors] is long-term contributions to the results of performance in the sand planning divisions, he has promoted various reforms as a le for Automotive Components Operations. We expect that his chievement will be henceforth useful for new product development in of innovative manufacturing as a person in charge of Engineering ision of business execution of the general management. appoint him as a candidate for Member of the Board of Directors. | |

| No. | Name (Date of birth) | Career summary, positions, responsibilities at the Company, and significant concurrent positions | | Number of shares of the Company held |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|--------------------------------------------|
| 7 | Rokurou Tsuruta (June 16, 1943) (Reappointment) (Candidate for Member of the Board of Directors (Outside)) (Candidate for Independent Officer) Term of office as a Member of the Board of Directors (Outside): 3 years Attendance of the meetings of the Board of Directors: (18/20) | (Outside)] In consideration of continue giving use control, compliant candidate for Merra Although he has need director or outside perform his dutient abovementioned results. Attorney and representations of the control of the contr | rrent positions] esentative, Tsuruta Rokurou Law Office | 300 |

| No. | Name (Date of birth) | Career summary, positions, responsibilities at the Company, and significant concurrent positions | Number of shares of the Company held |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 8 | Shuhei Shiozawa (September 19, 1955) (Reappointment) (Candidate for Member of the Board of Directors (Outside)) (Candidate for Independent Officer) Term of office as a Member of the Board of Directors (Outside): 2 years Attendance of the meetings of the Board of Directors: (18/20) | April 1981 Assistant, Faculty of Economics, Keio University April 1987 Associate Professor, Faculty of Economics, Keio University April 1994 Professor, Faculty of Economics, Keio University (current position) January 2001 Director for International Economic Affairs, Cabinet Office October 2005 Dean, Faculty of Economics, Keio University March 2012 Member of the Board of Directors (Outside), Kenedix, Inc. (current position) June 2016 Member of the Board of Directors (Outside) of the Company (current position) June 2017 Independent Director (Audit & Supervisory Committee member), Ahresty Corporation (current position) [Reasons for proposing him as a candidate for Member of the Board of Directors (Outside)] We expect him to give us useful opinions and recommendations on finance and CSR of the Company based on his wealth of knowledge and insight as a specialist in economics. Consequently, we reappoint him as a candidate for Member of the Board of Directors (Outside). Although he has not participated in corporate management other than as an outside director or outside audit & supervisory board member, we judge that he will duly perform his duties as a Member of the Board of Directors (Outside) or for the above mentioned reasons. [Significant concurrent positions] Professor, Faculty of Economics, Keio University Member of the Board of Directors (Outside), Kenedix, Inc. Independent Director (Audit & Supervisory Committee member), Ahresty Corporation | 100 |

(Notes)

- 1. No conflict of interests exists between any of the above candidates and the Company.
- The Company has designated Mr. Rokurou Tsuruta and Mr. Shuhei Shiozawa, candidates, as independent officers under the rules of the Tokyo Stock Exchange and filed the designations with the Tokyo Stock Exchange. If the re-election of both Mr. Rokurou Tsuruta and Mr. Shuhei Shiozawa is approved, the Company will continue to designate them as independent officers.
- 3. The liability limitation agreements with candidates for Members of the Board of Directors (Outside):

 Mr. Rokurou Tsuruta and Mr. Shuhei Shiozawa have each entered into an agreement with the Company to limit their liabilities. The Company shall continue the agreement with each of them should they be reelected.

 The outline of the agreement is as follows:
 - If Mr. Rokurou Tsuruta/Mr. Shuhei Shiozawa becomes liable to the Company for failure to perform his duties as a Member of the Board of Directors (Outside) after the conclusion of this agreement, the maximum amount of his liability shall be twice the value of the annual property benefits that he has received or should receive from the Company as consideration for the execution of his duties during his term of office as calculated by the method provided in Article 113 of the Ordinance for Enforcement of the Companies Act, and any amount in excess of the maximum amount shall be exempted from the liability, provided that he has conducted his duties in good faith and without gross negligence.

Proposal 3: Election of one (1) Audit & Supervisory Board Member

Mr. Michio Tani will resign from his position as an Audit & Supervisory Board Member at the conclusion of this meeting. We propose election of one (1) Audit & Supervisory Board Member.

The Audit & Supervisory Board has given its consent to this proposal in advance.

The candidate for Audit & Supervisory Board Member is as follows.

In accordance with the provisions of the Articles of Incorporation, the term of office for the Audit & Supervisory Board Member elected by this meeting will expire on the expiry date of the Audit & Supervisory Board Member who will resign.

| Name (Date of birth) | | Past experience and significant concurrent positions | Number of shares of the Company held |
|-------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| Takashi Saito (July 23, 1959) (New appointment) (Candidate for Audit & Supervisory Board Member (Outside)) | (Outside)] He has considera expertise and expertise and expect Consequently, we Board Member. He retired from 1 | Joined The Fuji Bank, Limited (present Mizuho Bank, Ltd.) General Manager, International Fund Dept. ditto Executive Officer, General Manager, International Fund Dept. ditto Executive Officer, General Manager, Derivatives Sales Dept. ditto Managing Executive Officer, Deputy Head of Global Markets Company, Mizuho Financial Group, Inc. Managing Executive Officer, Co-General Manager, Global Markets Division, Mizuho Bank, Ltd. Advisor, Mizuho Human Services K.K. Representative Director and President, ditto cosing him as a candidate for Audit & Supervisory Board Member able knowledge related to finance and accounting based on the berience he has acquired while working in financial institutions, that he will give us useful opinions and recommendations. e appoint him as a candidate for Outside Audit & Supervisory his position as Representative Director and President of Mizuho K.K. on May 2018. Aurrent positions] | 0 |

(Notes)

- 1. No conflict of interests exists between Mr. Takashi Saito, a candidate, and the Company.
- Mr. Takashi Saito, a candidate, once served as an Executive of Mizuho Bank, Ltd., a Specified Associated Service Provider of the Company, in the past five years.
- 3. The liability limitation agreement with a candidate for Audit & Supervisory Board Member:
 - The Company will enter into an agreement with Mr. Takashi Saito, a candidate, to limit his liability should he be elected.

The outline of the agreement is as follows:

• If Mr. Takashi Saito becomes liable to the Company for failure to perform his duties as an Audit & Supervisory Board Member (Outside) after the conclusion of this agreement, the maximum amount of his liability shall be twice the total value of the annual property benefits that he has received or should receive from the Company as consideration for the execution of his duties during his term of office as calculated by the method provided in Article 113 of the Ordinance for Enforcement of the Companies Act, and any amount in excess of the maximum amount shall be exempted from the liability, provided that he has conducted his duties in good faith and without gross negligence.

Proposal 4: Election of one (1) Substitute Audit & Supervisory Board Member

Mr. Atsushi Shigeta was elected as a Substitute Audit & Supervisory Board Member at the 95th Ordinary General Meeting of Shareholders held on June 23, 2017 by its resolution effective until the commencement of this meeting. To prepare for any case where the number of Outside Audit & Supervisory Board Members becomes less than the number required by laws and regulations, we propose to elect one (1) Substitute Audit & Supervisory Board Member.

Such Substitute Audit & Supervisory Board Member will assume the office of Audit & Supervisory Board Member only if the number of Outside Audit & Supervisory Board Members becomes less than the number required by laws and regulations. His term of office shall be equal to the remaining term of office of his predecessor.

The Audit & Supervisory Board has given its consent to this proposal in advance.

The candidate for Substitute Audit & Supervisory Board Member is as follows:

| Name (Date of birth) | | Past experience and significant concurrent positions | Number of shares of the |
|-------------------------|-----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| (Date of offili) | | and significant concurrent positions | Company held |
| | April 1979 | Joined The Fuji Bank, Limited (present Mizuho Bank, Ltd.) | |
| | March 2006 | Executive Officer and General Manager, 7th Sales Dept., Mizuho | |
| | | Corporate Bank, Ltd. (present Mizuho Bank, Ltd.) | |
| | April 2008 | Managing Executive Officer, ditto | |
| | May 2010 | Senior Managing Director, Tobu Department Store Co., Ltd. | |
| | May 2011 | Representative Senior Managing Director, ditto | |
| | April 2013 | Representative Director and President, ditto | |
| | June 2015 | Representative Director and President, Tobu Hotel Management | |
| | | Co., Ltd. (current position) | |
| | March 2016 | Part-time Audit & Supervisory Board Member, Tokyo Tatemono | |
| Atsushi Shigeta | | Real Estate Sales Co., Ltd. (current position) | |
| (March 31, 1957) | June 2017 | Outside Audit & Supervisory Board Member, JCU | |
| | | CORPORATION (current position) | |
| (Candidate for | April 2018 | Representative Director and President, Sendai Kokusai Hotel Co., | 0 |
| Substitute Audit & | | Ltd. (current position) | 0 |
| Supervisory Board | | | |
| Member (Outside)) | [Reasons for pro Board Member (C | posing him as a candidate for Substitute Audit & Supervisory Dutside)] | |
| | soundness of the wealth of experie | he will give us useful opinions and recommendations to secure auditing and corporate management of the Company based on his ence as a long-time corporate manager. Consequently, we appoint e for Substitute Outside Audit & Supervisory Board Member. | |
| | Part-time Audit & Co., Ltd. Outside Audit & S | urrent positions] irector and President, Tobu Hotel Management Co., Ltd. & Supervisory Board Member, Tokyo Tatemono Real Estate Sales Supervisory Board Member, JCU CORPORATION irector and President, Sendai Kokusai Hotel Co., Ltd. | |

(Notes)

- 1. No conflict of interests exists between Mr. Atsushi Shigeta, a candidate, and the Company.
- 2. Mr. Atsushi Shigeta, a candidate, retired from his posion as an Executive of Mizuho Bank, Ltd., a Specified Associated Service Provider of the Company, eight years ago.
- 3. The liability limitation agreement with a candidate for Substitute Audit & Supervisory Board Member:
 The Company has entered into an agreement with Mr. Shigeta Atsushi to limit his liability on condition that he assumes office as Audit & Supervisory Board Member. The outline of the agreement is as follows:
 - If Mr. Atsushi Shigeta becomes liable to the Company for failure to perform his duties as an Audit & Supervisory Board Member (Outside) after the conclusion of this agreement, the maximum amount of his liability shall be twice the total value of the annual property benefits that he has received or should receive from the Company as consideration for the execution of his duties during his term of office as calculated by the method provided in Article 113 of the Ordinance for Enforcement of the Companies Act, and any amount in excess of the maximum amount shall be exempted from the liability, provided that he has conducted his duties in good faith and without gross negligence.

Proposal 5: Payment of performance-linked bonuses to Members of the Board of Directors

We propose the payment of bonuses in the total amount of ¥148.7 million to six (6) Members of the Board of Directors in office as of the end of the current fiscal year (excluding two (2) Members of the Board of Directors (Outside) from the eight (8) Members of the Board of Directors) in consideration of various factors, including the business performance for the current fiscal year.

For the purpose of promoting value-sharing with the shareholders through enhanced linkage between the remuneration of Members of the Board of Directors and the business performance, the Company has adopted a performance-linked bonus system with respect to the bonuses paid to the Members of the Board of Directors (excluding Members of the Board of Directors (Outside)).

The policy for the performance-linked bonus system of the Company is as follows:

(Policy for performance-linked bonus system)

The total amount of bonuses payable to Members of the Board of Directors (excluding Members of the Board of Directors (Outside)) under the performance-linked bonus system, which is a variable remuneration linked to the performance of the Company, shall be calculated in accordance with the degree of actual achievement of the performance forecast stated in the *kessan tanshin* (financial results report) on the settlement of accounts for the end of the previous fiscal year, within a certain maximum amount separately set. The total amount for payment shall be decided by a resolution of the Board of Directors upon consultation with the Remuneration Committee, a body consisting of the Representative Directors and the Members of the Board of Directors (Outside), and thereupon shall be submitted to the ordinary general meeting of shareholders every year for approval. The amount payable to each Member of the Board of Directors shall be decided based on the allotment ratio preliminarily determined according to the position of each Member of the Board of Directors.

END