

## Announcement of Personnel Transfers

### 1. Appointment of Executive (As of April 1, 2017)

Name	New position	Previous position
Keisuke Saito	Member of the Board of Directors, Senior Managing Executive Officer General Manager, Hydraulic Components Operations	Member of the Board of Directors, Senior Managing Executive Officer General Manager, Engineering Div.
Takaaki Kato	Member of the Board of Directors, Senior Managing Executive Officer	Member of the Board of Directors, Senior Managing Executive Officer General Manager, Finance & Accounting Div.
Takafumi Shoji	Senior Managing Executive Officer General Manager, Finance & Accounting Div. and Information Technology Administration Div.	Senior Managing Executive Officer General Manager, Human Resources Div. and Information Technology Administration Div.
Keiichi Handa	Senior Managing Executive Officer (New) General Manager, Automotive Components Operations	Managing Executive Officer General Manager, Automotive Components Operations, and Chairman, KYB Americas Corporation
Shizuka Sakai	Managing Executive Officer (New) General Manager, Engineering Div.	Executive Officer General Manager, Engineering Planning Dept., Engineering Div.
Toshihiko Hatakeyama	Managing Executive Officer (New) Deputy General manager, Automotive Components Operations, and General Manager, Suspension Headquarters	Executive Officer Deputy General manager, Automotive Components Operations, and General Manager, Gifu North Plant
Osamu Kuniyama	Managing Executive Officer (New) General Manager, Human Resources Div.	Executive Officer Deputy General manager, Finance & Accounting Div., and General Manager, Finance Dept.
Masaru Tsuboi	Executive Officer General Manager, CSR Div., and Legal Affairs Dept.	Executive Officer General Manager, Legal Affairs Dept.
Shigeru Ooshita	Executive Officer General manager, Motorcycle Headquarters, Automotive Components Operations, and President, KYB Motorcycle Suspension Co., Ltd.	Executive Officer Deputy General manager, Automotive Components Operations, and President, KYB Motorcycle Suspension Co., Ltd.
Kimiro Sudo	Executive Officer (New) General Manager, Global Operations Headquarters, Automotive Components Operations	General Manager, Operations Planning Dept., Automotive Components Operations
Masahiro Kawase	Executive Officer (New) General Manager, Steering Headquarters, Automotive Components Operations	Deputy General Manager, Gifu North Plant, Automotive Components Operations
Takashi Kondo	Executive Officer (New) General Manager, Purchasing Div.	General Manager, Purchasing Div.

### 2. Appointment of Executive (Planned for the end of June)

Name	New position	Previous position
Takaaki Kato	Representative Director, Executive Vice President Executive Officer (New)	Member of the Board of Directors, Senior Managing Executive Officer
Takafumi Shoji	Member of the Board of Directors, Senior Managing Executive Officer (New) General Manager, Finance & Accounting Div. and Information Technology Administration Div.	Senior Managing Executive Officer General Manager, Finance & Accounting Div. and Information Technology Administration Div.
Masao Ono	Member of the Board of Directors, Senior Managing Executive Officer (New) General Manager, Corporate Planning Div.	Senior Managing Executive Officer General Manager, Corporate Planning Div.
Masao Usui	Corporate Executive Adviser	Representative Director, Chairman

### 3. Reorganization (As of April 1, 2017)

[Automotive Components Operations]

The Suspension Headquarters, Steering Headquarters, Motorcycle Headquarters, and Global Operations Headquarters shall be newly organized under the jurisdiction of AC Operations.

[CSR Division]

The CSR Div. shall be newly established under direct control of the President.

### 4. For further information, please contact:

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