

Announcement of Personnel Transfers

1. Appointment of Executive (As of April 1, 2020)

Name	New position	Previous position
Ikuo Inagaki	Senior Managing Executive Officer General Manager, Engineering Division and General Manager, Engineering Planning Dept.	Managing Executive Officer General Manager, Hydraulic Components Operations
Hajime Sato	Senior Managing Executive Officer General Manager, Automotive Components Operations and General Manager, Motorcycle Headquarters	Managing Executive Officer General Manager, Automotive Components Operations and General Manager, Motorcycle Headquarters
Hideki Nonoyama	Managing Executive Officer Deputy General Manager, Seismic Isolation / Mitigation Correspondence Operations and General Manager, Promotion Headquarters	Managing Executive Officer Deputy General Manager, Seismic Isolation / Mitigation Correspondence Operations
Kazuaki Shoji	Managing Executive Officer General Manager, General Affairs & Human Resources Division	Managing Executive Officer General Manager, Human Resources Division
Masahiro Kawase	Managing Executive Officer General Manager, Suspension Headquarters and Steering Headquarters, Automotive Components Operations	Managing Executive Officer General Manager, Steering Headquarters, Automotive Components Operations
Takashi Tezuka	Managing Executive Officer General Manager, Quality Division	Executive Officer General Manager, Engineering Division and General Manager, Engineering Planning Dept.
Ryuji Uda	Managing Executive Officer Chairman & President, KYB (China) Investment Co., Ltd., Chairman, KYB Industrial Machinery (Zhenjiang) Ltd. and Chairman, Wuxi KYB Top Absorber Co., Ltd.	Executive Officer General Manager, Suspension Headquarters, Automotive Components Operations
Minoru Ishikawa	Managing Executive Officer General Manager, CSR & Safety Control Division	Executive Officer General Manager, CSR & Safety Control Division, Deputy General Manager, Seismic Isolation / Mitigation Correspondence Operations and General Manager, Promotion Headquarters
Ichio Nemoto	Managing Executive Officer General Manager, Corporate Planning Division and General Manager, Corporate Planning Dept.	Executive Officer General Manager, Corporate Planning Division, General Manager, Corporate Planning Dept. and IT Planning Dept.
Koji Yamamoto	Executive Officer General Manager, Gifu South Plant, Hydraulic Components Operations	Executive Officer General Manager, Quality Division
Shozo Amano	Executive Officer General Manager, Hydraulic Components Operations	Executive Officer General Manager, Sagami Plant, Hydraulic Components Operations
Minoru Tamai	Executive Officer General Manager, Sagami Plant, Hydraulic Components Operations	Executive Officer General Manager, Gifu South Plant, Hydraulic Components Operations
Toshimichi Izeki	Executive Officer Deputy General Manager, Engineering Division, General Manager, Basic Technology R&D Center and Curator, KYB Museum	Deputy General Manager, Engineering Division, General Manager, Basic Technology R&D Center and Curator, KYB Museum

2. Appointment of Executive (As of Late June, 2020)

Name	New position	Previous position
Masakazu Sakata	Member of the Board of Directors (External)	
Takashi Saito	Managing Executive Officer	Full-time Corporate Auditor

3. Reorganization (As of April 1, 2020)

<General Affairs & Human Resources Division>
 General Affairs Department and Human Resources Division will be unified to become "General Affairs & Human Resources Division",
 strengthening its function and efficiency.

4. For further information, please contact:

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